

GERMAN CHANCE CARD

Institutional Presentation

Institutionelles Profil und Programmauftrag

An introduction to IAS College, its qualification-based admissions approach and the support provided through the GCC Integration and Employability Programme.

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QUALIFICATION

02

PREPARATION

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EMPLOYMENT SEARCH

IAS College GmbH
Lübeck | Schwerin
germanchancecard.com | admissions@iaos.de

IAS College and GCC

Institution und Programm im Überblick

IAS College GmbH is a privately operated educational institution based in Lübeck, with programme delivery in Schwerin. Its work connects international education, German language development and preparation for the next educational or professional step. GCC applies this experience to the practical needs of qualified people seeking employment in Germany.

Institutional element	GCC context
Institution	IAS College GmbH Maria-Goeppert-Str. 1, 23562 Lübeck admissions@iaos.de www.iaos.de
Programme	German Chance Card Integration and Employability Programme
Delivery setting	Schwerin campus; pre-arrival online language preparation as agreed
Programme framework	Six months of support; individual dates and services specified in admission and AAF
Weekly structure	Structured weekly timetable with up to 20 clock hours of programme activities alongside active employment search
Admission basis	Review of the professional profile and positive ZAB evidence appropriate to the qualification

The wider IAS educational community includes candidates from Europe, Asia, Africa and the Americas. Its school provision includes E-STEP; the institutional profile identifies Pearson Centre No. 95164 for that provision. GCC has its own employment-preparation purpose and service framework.

DEUTSCHE ZUSAMMENFASSUNG

IAS College verbindet internationale Bildungsarbeit mit Sprache und beruflicher Vorbereitung. GCC begleitet die aktive Arbeitsplatzsuche mit einem strukturierten Wochenplan. Qualifikationsprüfung, individuelles Berufsprofil und die vereinbarten Leistungen bilden die Grundlage der Teilnahme.

The purpose and value of GCC

Qualifizierung und Arbeitsplatzsuche verbinden



GCC brings four kinds of support into one personal preparation plan: workplace German, application practice, occupational orientation and integration. Each has a practical use in the participant's own search for suitable work.

Participant need	IAS contribution	Practical benefit
Explain a qualification and experience	Profile review and occupational language practice.	A clearer professional introduction.
Choose and approach suitable vacancies	Vacancy analysis, CV feedback and interview rehearsal.	More focused applications supported by relevant evidence.
Understand workplace expectations	Occupational examples, communication tasks and orientation.	Better preparation for employer conversations and new situations.
Respond to feedback	Review of actual replies, interviews and search priorities.	A practical next step and an updated preparation plan.

Support alongside active search

The structured weekly timetable comprises work-related German, application support, career guidance and labour-market integration activities, totalling up to 20 clock hours per week. Active employment search continues throughout. The handbook provides the curriculum and sample timetable.

DEUTSCHE ZUSAMMENFASSUNG

GCC verbindet die vier Bausteine mit den tatsächlichen Aufgaben der Arbeitsplatzsuche. Die Teilnahme stärkt die Vorbereitung; über eine Einstellung entscheidet der Arbeitgeber. Illustration: symbolische Darstellung der Lernbegleitung.

Qualification based admission

ZAB Prüfung und Begleitung der Antragstellung

IAS reviews the professional profile and the appropriate positive ZAB evidence before final GCC admission. Candidates who already hold a statement submit it with their application. Where it is missing, IAS supports document preparation and application when authorised by the candidate.

Qualification	Relevant ZAB evidence	Meaning
University degree	Statement of Comparability Zeugnisbewertung	Describes the foreign degree and its level within the German education system.
Vocational qualification	Statement on a Foreign Vocational Qualification DAB	A positive result confirms state recognition in the country of training and at least two years of full-time training or equivalent duration.

From evidence to a realistic professional direction

The result is considered alongside the subject studied, work experience, language ability and the requirements of target roles. The qualification assessment supports understanding of the profile; it does not establish that every occupation is accessible or that an employer will make an offer.

IAS support

Organising documents, assisting with the application and following up within the agreed mandate.
Authorisation and fees are handled separately.

Independent decisions

ZAB performs the assessment. Professional authorities decide any required occupational recognition or licence. Visa and residence decisions remain with the competent authorities.

DEUTSCHE ZUSAMMENFASSUNG

Die abschließende Aufnahme setzt den geprüften positiven ZAB-Nachweis voraus. Zeugnisbewertung und DAB sind unterschiedliche Nachweise. IAS unterstützt auf Beauftragung; die fachliche Bewertung erfolgt durch ZAB. Erforderliche Berufserlaubnisse bleiben gesondert zu klären.

Regional engagement and responsibilities

Zusammenarbeit und klare Zuständigkeiten

GCC connects preparation with the working environment through suitable employer presentations, job fairs, company visits and practical exposure where available. Activities are selected for their relevance to the occupational profile and current opportunities.

Participant	IAS College	External organisation
Provides accurate records and maintains a current professional profile.	Reviews programme fit and organises agreed support.	ZAB or another competent body evaluates the relevant evidence.
Researches and submits applications; attends interviews.	Supports applications and interview preparation; coordinates relevant activities.	Employers determine vacancies, interview invitations and recruitment.
Reports appointments, feedback and changes.	Adjusts the support plan and discusses next steps.	Authorities decide residence and professional authorisation matters.

The role of regional welcome and employer networks

VU Mecklenburg-Vorpommern is an employer-association organisation. Its welcome correspondence can support regional orientation within the scope of the individual letter. IAS remains the contact for programme delivery. A welcome letter is distinct from an employment contract, a ministry decision or a visa decision.

Practical activities

Dates, suitability and conditions for a company visit or other employer activity are confirmed individually. The programme does not make a blanket promise of a placement or a fixed number of available jobs.

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Regionale Kontakte ergänzen die eigenständige Suche. IAS koordiniert die vereinbarte Begleitung; Arbeitgeber und zuständige Stellen treffen ihre eigenen Entscheidungen. Willkommensschreiben werden entsprechend ihrem tatsächlichen Inhalt verwendet.

Institutional evidence and accountability

Nachweise und ihr jeweiliger Geltungsbereich

Institutional and programme documents serve different purposes. A clear evidence set lets participants and reviewing bodies understand which organisation issued each document and what it confirms.

Document	What it establishes	Scope
IAS programme handbook	Delivery model, curriculum, participant activities and progress review.	IAS programme description.
Individual admission and AAF	Candidate-specific dates, services and commercial terms.	The individual agreement.
ZAB statement	Qualification assessment for the named holder.	The particular qualification and assessment result.
VU MV welcome correspondence	The support described by the issuing organisation.	The wording of the individual letter.

Original third-party records remain separate and unchanged. Individual qualification, payment, insurance and residence records belong in the candidate dossier. The general institutional presentation does not reproduce candidates' personal documents.

DEUTSCHE ZUSAMMENFASSUNG

Jeder Nachweis wird mit seinem eigenen Aussagegehalt geführt. Persönliche Nachweise verbleiben in der individuellen Akte.